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**EVENT
GUIDE**



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19 November 2020 | **VIRTUAL EVENT**

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CONFERENCE CHAIR



PROFESSOR JAMES CURRAN,

Director, Green Purposes Company

James is currently a Director of the Green Purposes Company, created by the UK Parliament to own the special share holding rights over the objectives of the UK Green Investment Bank when it was privatised. He also chairs Climate Ready Clyde, the movement creating the climate adaptation action plan for Glasgow City Region. He has, just recently, stood down as chair of the James Hutton Institute, the UK's largest research institute for environment and food security. He recently prepared the climate change plan for the Isle of Man Government. James is a past CEO of the Scottish Environment Protection Agency.

GREEN RECOVERY

WELCOME

Welcome to the first event in our Climate Emergency Series: Green Recovery!

Holyrood Events has organised this online conference for you and we are excited to provide the same high-quality agenda and speakers, direct to a location of your choice.

Within this digital handbook you will find the conference agenda as well as profiles of our speakers and sponsors.

Submitting Questions

If you have a question to ask during an event, you can submit your question using the 'Q&A' function. This allows you to simply type in your question and submit to the presenter who will see it straight away. We also recommend using the 'raise hand' function so we can call on you and you can ask your question live to the presenter!

Sponsors

A huge thank you to our sponsors: Orsted, Scottish Salmon Producers Organisation (SSPO), Orkney Islands Council Harbour Authority, Port of Cromarty Firth, Scottish Association for Marine Science (SAMS), IKEA, and Warmworks Scotland. Today would not be possible without them.

Online Evaluation

You will receive an online evaluation form after the event. We would be extremely grateful if you could complete this with any constructive comments (good or bad) to help us in the development of future virtual events.

Finally, we hope that you enjoy this conference and leave with new ideas that you can take forward into future discussions. We look forward to seeing you again in-person at a future Holyrood event!

HOLYROOD EVENTS TEAM

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The Ørsted vision is a world that runs entirely on green energy. Ørsted develops, constructs and operates offshore and onshore wind farms, solar farms, energy storage facilities, and bioenergy plants, and provides energy products to its customers.

Globally, Ørsted is the market leader in offshore wind and it is constructing the world's biggest offshore wind farms off the East Coast of the UK. Its UK offshore wind farms generate enough clean electricity for over three million UK homes.

Ørsted ranks #1 in Corporate Knights' 2020 index of the Global 100 most sustainable corporations in the world and is recognised on the CDP Climate Change A List as a global leader on climate action.

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SCOTTISH SALMON PRODUCERS ORGANISATION

The Scottish Salmon Producers Organisation represents Scotland's salmon farmers. It is the trade body for the sector: promoting the interests of its member companies in government, liaising with regulators on their behalf and making sure the views of its member companies are taken into account by decision makers. As Scotland's biggest food export, salmon is vital for the Scottish economy. The SSPO's role is to make sure the right conditions are in place to allow the sector to continue to thrive and for it to continue to bring significant benefits to rural Scotland and to the economy as a whole.



WEB: www.scottishsalmon.co.uk **TWITTER:** [SSPOsays](https://twitter.com/SSPOsays) (<https://twitter.com/SSPOsays>)

LINKEDIN: [Scottish Salmon Producers Organisation](https://www.linkedin.com/company/19275383)

(<https://www.linkedin.com/company/19275383>)

FACEBOOK: [Proud to farm Scottish salmon](https://www.facebook.com/proudtofarmscottishsalmon) (<https://www.facebook.com/proudtofarmscottishsalmon>)

INSTAGRAM: [Love Scottish Salmon](https://www.instagram.com/lovescottishsalmon/) (<https://www.instagram.com/lovescottishsalmon/>)

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At IKEA we have a vision to create a better everyday life for the many people. We do this by offering a wide range of well-designed, sustainable, home furnishing products and solutions at prices so low that as many people as possible can afford them.

IKEA Retail – part of Ingka Group – has been in the UK for 33 years and has 21 stores, 2 Order and Collection Points and 2 Planning Studios in locations across the UK, supporting more than 11,000 quality jobs. Enabling people to live a healthier, more sustainable life at home is one of IKEA's key ambitions, as we strive to make a positive impact on people and the planet; working to become a fully circular and climate positive business by 2030.

Ingka Group (Ingka Holding B.V. and its controlled entities) is the largest of 12 different groups of companies that own and operate IKEA retail under franchise agreements with Inter IKEA Systems B.V. Ingka Group comprises IKEA Retail, Ingka Centres and Ingka Investments.

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ORKNEY HARBOUR AUTHORITY



As a port, Orkney is unusual by any standard. It doesn't just have a harbour: geographically, it is a natural giant harbour. At the islands' very centre is Scapa Flow, a massive, 125 square mile body of water central to the UK's military history that has been integral to life here for more than 1000 years.

The activities that define Orkney's extensive port operations of 29 piers and harbours are varied. These facilities are managed by the Harbour Authority, part of the island council's Marine Services division. It has an extensive local role, including the operation of the nine inter-island ferries.

Scapa Flow activity takes advantage of the safe anchorage it offers include ship-to-ship transfer of crude oil and LNG and anchorages. Offshore drilling platforms also use it for refitting, with three of these structures berthed there at present. In addition, bunkering and sheltering of vessels is offered.

Business is generated from cruise ships, with the servicing of these building up dramatically over the last decade or so. About 170 liners call at the islands every year and Orkney has an excellent reputation which culminated in being voted the number 1 destination by critics in North and Western Europe.

Orkney Harbours Masterplan provides a transformational framework for the development of facilities to support the green energy future. The decarbonisation of shipping is a key theme of this and linked with our reputation for renewable innovation looks to the future as a strategic energy location.

@HarbourOrkney

<https://www.linkedin.com/company/orkney-harbour-authority/>

<https://www.facebook.com/OrkneyHarbourAuthority>

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PORT OF CROMARTY FIRTH



The Port of Cromarty Firth is a national strategic asset which drives growth, prosperity and opportunity to the Highland region and to Scotland. Port-related

activity generates £275m per year in economic value and employs 1 in 6 people locally. As a Trust Port, it has reinvested over £50m in infrastructure developments, creating first-class, modern facilities within the sheltered deep water of the Cromarty Firth on the north-east coast.

The Port is a leader in the offshore renewables industry and has played an integral role in the 588MW Beatrice offshore wind farm, 950MW Moray East offshore wind farm and 50MW Kincardine floating wind farm. Together with the Cromarty Firth's local supply chain, the Port has developed a significant track record within this burgeoning market, providing extensive offshore engineering, manufacturing and logistics expertise, stemming from over 40 years supporting the offshore oil and gas industry.

In collaboration with other facilities and organisations throughout the region, a renewable energy hub is being created in the Cromarty Firth with ambitions to capitalise on the future offshore wind, floating offshore wind and green hydrogen developments taking place in the North Sea; most notably the 10GW ScotWind leasing round projects, the majority of which are situated in close proximity to the Port.

The Port are facilitating an ambitious and collaborative initiative, Opportunity Cromarty Firth, exploring the opportunity for the Cromarty Firth to become a Free Trade Zone, as part of the UK Government's post-Brexit economic growth strategy. The initiative is centered around accelerating the deployment, increasing the innovation, and reducing the costs of the sustainable pipeline of renewable energy projects taking place across Scotland. The Cromarty Firth is uniquely positioned to drive forward this green recovery while generating future skilled employment opportunities for generations to come.

<https://www.pocf.co.uk/>

<https://opportunitycromartyfirth.co.uk/>

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SUPPORTING SPONSOR:

THE SCOTTISH ASSOCIATION FOR MARINE SCIENCE (SAMS)



What we do: We discover how the marine environment works, how it is changing and how we can use and treat it better. We communicate this through

inspirational informal and formal education from nursery to PhD level; and apply our knowledge to help solve some of the greatest challenges facing our planet.

Why we do it: We want to provide society and business with the knowledge and skills they need to grow the blue economy and protect our seas and oceans.

Who we are: SAMS is an independent charity and company limited by guarantee, governed by a non-executive Board elected by members. We are a founding partner of the University of the Highlands and Islands and the only marine associated institute of the United Nations University. We are also the UK's oldest oceanographic organisation (founded 1884). We are made up of 160 employees, 12 honorary fellows, 200 full-time students and 300 members.

Where you can find us: We are based at a large and modern campus outside of Oban on the west coast, with boats, a robotics facility, research aquaria, an algal collection, laboratories, offices, a visitor and outreach centre, a field station and teaching facilities.

Website: <https://www.sams.ac.uk>

Twitter: @SAMSoceannews

LinkedIn: <https://www.linkedin.com/school/samsmarinescience>

Facebook: <https://www.facebook.com/SAMS.Marine>

Instagram: <https://www.instagram.com/SAMSmarinescience/>

YouTube: <https://www.youtube.com/user/SAMSmarinescience>

SUPPORTING SPONSOR:

WARMWORKS



Warmworks Scotland, formed in 2015, is a joint venture partnership between Energy Saving Trust, Changeworks and Everwarm.

Warmworks is committed to tackling fuel poverty, increasing the energy efficiency of the homes and communities in which we work and consistently delivering a first-class service to the households and families that we support.

Since 2015, Warmworks has been the Managing Agent of the Scottish Government's national fuel poverty scheme, Warmer Homes Scotland and has recently started work on a range of new contracts and initiatives across the country.

Warmworks has already helped more than 20,000 homes across Scotland to become warmer, healthier and more energy efficient and is seeking to play a key role in the long-term drive to reduce carbon emissions and increase the availability of affordable, sustainable energy for all.

<https://twitter.com/Warmworks>

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AGENDA

SESSION ONE

09:20 **START OF WEBINAR**

09:30 **WELCOME AND INTRODUCTION FROM CHAIR**

Professor James Curran, Chair, Climate Ready Clyde; Fellow, Scottish Environmental LINK and Former Chair, James Hutton Institute & Former Chief Executive, Scottish Environmental Protection Agency (SEPA) (Chair)

Session 1: Ensuring a Just and Green Recovery

09:45 **Roseanna Cunningham MSP**, Cabinet Secretary for Environment, Climate Change and Land Reform

10:00 **Duncan Clark**, Head of Region UK, Ørsted

10:15 **Gillian Martin MSP**, Convener, Environment, Climate Change and Land Reform, The Scottish Parliament

10:25 **Asad Naqvi**, Head of the UN PAGE Secretariat, United Nations Partnership for Action on Green Economy (UN PAGE)

10:35 **MAIN STAGE PANEL DISCUSSION AND Q&A**

Roseanna Cunningham MSP, Cabinet Secretary for Environment, Climate Change and Land Reform

Duncan Clark, Head of Region UK, Ørsted

Gillian Martin MSP, Convener, Environment, Climate Change and Land Reform, The Scottish Parliament

Asad Naqvi, Head of the UN PAGE Secretariat, United Nations Partnership for Action on Green Economy (UN PAGE)

11:00 **BREAK**

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SESSION TWO

Session 2: Themed Lightning Talks

11:10 SECURING A GREEN RECOVERY: PLANNING, GREEN INFRASTRUCTURE AND RESILIENCE

Craig McLaren, *Director of Scotland & Ireland, Royal Town Planning Institute*

Paul Olvhoj, *Business Development Manager, Orkney Harbour Authority*

11:30 ENHANCING THE BLUE ECONOMY TO SECURE A GREEN RECOVERY

Professor Nicholas J P Owens, *Director (SAMS), Principal (SAMS UHI) and CEO (SAMS Research Services Ltd), Scottish Association for Marine Science (SAMS)*

11:45 DEVELOPING GREEN SKILLS

Sara Thiam, *Chief Executive, SCDI*

Jim Brown, *Director, Energy Skills Partnership*

Questions & Discussion

12:20 LUNCH, EXHIBITION AND NETWORKING

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SESSION THREE

Session 3: Themed Panels

12:50 BUILDING A RESILIENT, WELLBEING CIRCULAR ECONOMY

Hege Sæbjørnsen, Country Sustainability Manager, IKEA Group, UK & Ireland

Iain Gulland, CEO, Zero Waste Scotland

Questions and Discussion

13:20 PROTECTING & SUPPORTING LOCAL AND RURAL ECONOMIES TO SURVIVE, AND THRIVE

Hamish Macdonell, Director of Strategic Engagement, Scottish Salmon Producers Organisation (SSPO)

Pete Ritchie, Director, Nourish Scotland and Convener of Scottish Environmental LINK Food and Farming Group

Questions and Discussion

13:50 SECURING A JUST TRANSITION

Professor Jim Skea, Chair, Just Transition Commission & Co-chair of Working Group III of the Intergovernmental Panel on Climate Change (IPCC)

Ross Armstrong, Managing Director, Warmworks

Questions and Discussion

14:20 BREAK

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Now **more than ever,** we must lead the way.

We will lead the way in sustainable, environmentally friendly food production. Our sector matters to everyone and future generations.



For more information on our Sustainability Charter visit
www.scottishsalmon.co.uk/betterfuture



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AGENDA

SESSION FOUR

Session 4: All-Star Panel: Achieving Net-Zero Future Through Green Recovery

14:30 MAIN STAGE PANEL DISCUSSION AND Q&A

John Lauder, Deputy CEO, Sustrans UK

Hamish Trench, Chief Executive, Scottish Land Commission

Joanne Allday, Strategic Business Development Manager, Port of Cromarty Firth

Dr Duncan Booker, COP26 Stakeholder Manager, Glasgow City Council

15:10 CHAIR'S CLOSING REMARKS

Professor James Curran, Chair, Climate Ready Clyde; Fellow, Scottish Environmental LINK and Former Chair, James Hutton Institute & Former Chief Executive, Scottish Environmental Protection Agency (SEPA) (Chair)

15:20 CLOSE OF EVENT

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SPEAKERS



JOANNE ALLDAY, *Strategic Business Development Manager, Port of Cromarty Firth*

Joanne Allday is Strategic Business Development Manager at the Port of Cromarty Firth. This Trust Port has invested over £50m in new infrastructure; successfully positioning itself as a leading renewable energy hub. The Port has supported the 588MW Beatrice offshore wind farm, 950MW Moray East offshore wind farm and 50MW Kincardine floating wind farm, as well as leading on the creation of a North of Scotland Green Hydrogen Hub.

Having been a senior executive at the Port since 2016, Joanne is well placed to present on the role which renewables will have in helping Scotland achieving a net-zero future through green recovery. In her spare time, Joanne is a Trustee of the Moray Firth Partnership.



ROSS ARMSTRONG, *Managing Director, Warmworks Scotland*

Ross is Managing Director for Warmworks Scotland, with end-to-end responsibility for the Warmworks business. Since joining Warmworks as its first employee in April 2015, Ross effectively led the mobilisation and start-up of the business through to its current position as an established and successful enterprise that is continually building on its reputation as a customer-focused, values-driven organisation.

Ross has worked in the energy efficiency arena for more than a decade in a variety of executive leadership roles. He has a diverse range of experience gained from working with both local and central Government, as well as numerous private sector organisations, in successfully delivering more than £2bn of contract revenue for various high profile clients.

Ross graduated from Durham University in 2003 with an MA in Modern History. He is personally committed to tackling fuel poverty and promoting social justice and has worked as a campaigner on many issues in a personal capacity.



DR DUNCAN BOOKER, *COP26 Stakeholder Manager, Glasgow City Council*

Dr Duncan Booker is COP26 Stakeholder Manager for Glasgow City Council. He has worked on policy development in local government for more than twenty years in a range of areas. He drafted the Council's report and recommendations on the climate emergency last year, which led to the city committing to achieve carbon neutrality by 2030. Duncan is currently working on arrangements for Glasgow to welcome the world to COP26 in November 2021. He is a graduate of the universities of Oxford and Glasgow.



JIM BROWN, *Director, Energy Skills Partnership*

Jim Brown is the Director of ESP, a collaboration of Scotland's colleges established in 2011 to provide the link between industry, government and its agencies working to support colleges in the development and delivery of programmes to meet industry's skills needs with a focus on Energy, Engineering, Construction and Emerging Technologies. An extensive career in the college sector he is a member of a wide range of government, industry and college sector groups and has been instrumental in establishing the group structures and training networks that underpin ESP.

He also worked with two Sector Skills Councils during which time he was also seconded into Scottish Government to develop their Renewable Energy Skills Framework for Action and is the Skills Lead for the Scottish Offshore Wind Energy Council (SOWEC). Jim also sits on the Scottish Government's STEM Strategy External Advisory Group and STEM Partnership Steering Group.

GREEN RECOVERY

SPEAKERS



DUNCAN CLARK, *Head of Region UK, Ørsted*

Duncan Clark leads Ørsted's business in the UK spanning the full life cycle of offshore wind power across development, construction and the leading fleet of operational assets. He joined Ørsted in 2012 as Programme Director in charge of offshore wind and in this role was responsible for delivering Westermest Rough and Hornsea 1 throughout the project execution phase. Hornsea One is a record-breaking project that has paved the way for the next generation of offshore wind farms. Duncan took the position of Head of Region UK in December 2019 as the company reorganised regionally to set up for success as the business expands into global markets. Ørsted in the UK includes over 1,000 employees working to help create a world that runs entirely on green energy. Before joining Ørsted, Duncan spent 18 years in the UK energy industry, primarily in renewables and energy storage, holding senior roles at Npower, Innogy and The Crown Estate.



ROSEANNA CUNNINGHAM MSP, *Cabinet Secretary for Environment, Climate Change and Land Reform*

Roseanna Cunningham was born in Glasgow in 1951 but spent most of her early years in Edinburgh and East Lothian. In 1960, she travelled to Australia with her family and subsequently completed her schooling in Fremantle, Western Australia and obtained her first university degree from University of Western Australia. She became interested in politics while still a teenager and in fact first joined the SNP in 1969 as an overseas member. Ms Cunningham returned to Scotland in 1976 and, within only a few months of her arrival, was working full time at SNP HQ, while also being involved in branch and constituency politics in Edinburgh. In 1980, she returned to university in Edinburgh and obtained a Law Degree followed by a Diploma in Legal Practice from Aberdeen University. From her graduation in 1983 to 1988, she worked as a solicitor in local government. After a brief period in private practice, she became a member



IAIN GULLAND, *CEO, Zero Waste Scotland*

Previously Iain worked with initiating recycling systems in the public, private and third sectors and led the Community Recycling Network, Scotland until 2008.

Iain has recently been reappointed President of the Association of Cities and Regions for Resource Management (ACR+) and is a member of several Scottish Government Programme Boards including those covering low carbon and manufacturing.

Iain was named the 'most influential person in the UK waste and resource efficiency sector' by Resource Magazine (2014) and was granted fellowship of the Chartered Institution of Waste Management in 2016.



JOHN LAUDER, *Deputy CEO, Sustrans UK*

John was born in Coldstream, Berwickshire in the Scottish Borders where the walking and cycling habit took hold. He joined Sustrans as Scotland Director in 2005, since when the operation has grown substantially, both operationally and in terms of the role it plays nationally. John became an Executive Director in 2016 and was made accountable for Scotland, Northern Ireland and the Republic of Ireland in 2018.

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SPEAKERS

Sustrans vision is a society where the way we travel creates healthier places and happier lives for everyone; its mission is making it easier for people to walk, cycle and wheel.

Sustrans is very much a practical and doing organisation. We work in many ways with many stakeholders, statutory, national and community. In Scotland, we help create good space for people by managing funds on behalf of Transport Scotland and distributing them through the Places for Everyone funding stream. In 2020 as a reaction to the Coronavirus, we established the Spaces for People fund, which supports statutory bodies to deliver temporary infrastructure to give people safe space in which to physically distance while walking, cycling and wheeling. Sustrans in Scotland also fund behaviour change programmes in schools, transport hubs and workplaces as does the team in Northern Ireland. Sustrans also continue to develop the National Cycle Network, in partnership with many bodies. In 2018 we launched a new plan to revitalise the network; called Paths for Everyone the review is accompanied by a delivery plan, which aims to make the network safe and accessible for all.

Finally, Sustrans aims to influence policy and practice by demonstrating what can be done to combat sedentary lifestyles, improve poor air quality, reduce congestion and transform public space by allowing people to choose to travel on foot and by bike. To that end John is a regular contributor to policy development, a frequent attendee at Holyrood committees and commentator in the media.



GILLIAN MARTIN MSP,

Convener, Environment, Climate Change and Land Reform, The Scottish Parliament

Gillian Martin was elected as a Member of the Scottish Parliament to represent Aberdeenshire East in 2016 after becoming involved previously in the independence campaign and Women for Independence. In her first two years as an MSP, Gillian was a member of the Education Committee and Economy Committee where she took part in vital work looking at the gender pay gap. Gillian was the first of the 2016 intake to pass a Members Bill; her Safety on School

Transport Bill which ensures seatbelts are available on all school buses. In September 2018, Gillian was appointed as the Convener of the Environment, Climate Change and Land Reform Committee which has been leading on the Climate Change Bill, and she now also sits as a member of the Equalities and Human Rights Committee. Prior to her role as an MSP, Gillian lectured in Television Production at North East Scotland College and ran her own video production company.



HAMISH MACDONELL,

Director of Strategic Engagement, Scottish Salmon Producers Organisation

Hamish oversees comms, PR and lobbying for the Scottish farmed sector, working through the trade body (the SSPO) with government, the media and other stakeholders. Before joining the SSPO, Hamish was a political journalist. He was the Scottish political editor for a number of daily newspapers including The Scotsman and The Times before leaving the media and moving into corporate comms and public affairs in 2018.

Craig McLaren, Director of Scotland & Ireland, Royal Town Planning Institute

Craig is Director of Scotland and Ireland in the Royal Town Planning Institute. In this role he leads the Institute's policy, public affairs and member services work in Scotland and Ireland and is lead Director for RTPi's activities in its English Regions. Prior to this Craig set up and managed the Scottish Centre for Regeneration in Scottish Government and its agency Communities Scotland, as its Director. He was Chief Executive of the Scottish Urban Regeneration Forum (SURF); Scottish Planning Policy Officer with the RTPi; and a planner and economic development officer for the London Borough of Kingston upon Thames. Craig is a Fellow of the RTPi, a Fellow of the RSA and an Academician of the Institute of Urbanism. Scottish Ministers appointed him to chair the National Walking Strategy Delivery Forum and he has previously sat on the Boards of Scotland's Towns Partnership, Resilient Scotland, Built Environment Forum Scotland, Greenspace Scotland and the Jim Boyack Memorial Trust.

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SPEAKERS



CRAIG MCCLAREN, *Director of Scotland & Ireland, Royal Town and Planning Institute*

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ASAD NAQVI, *Head of the UN PAGE Secretariat, United Nations Partnership for Action on Green Economy (UN PAGE)*

Asad Naqvi is currently Head of the PAGE Secretariat. The Secretariat serves the five partner UN agencies (UNEP, ILO, UNDP, UNIDO and UNITAR) to jointly support PAGE partner countries in their efforts for a just, fast and fair transition to an economy that is low carbon, resource efficient, and equitable – that is, an inclusive green economy.

Over the 23 years of his professional career, Asad Naqvi has provided advisory services to over 35 countries for developing and implementing policies, strategies and projects that demonstrate the potential of economic policy and instruments for achieving environmental and social development goals.



PAUL OLVHOJ, *Business Development Manager, Orkney Harbour Authority*

Paul joined Orkney Harbour Authority in 2019 and has worked

in the energy and marine sectors for over 25 years. A Fellow of the Institute of Chartered Shipbrokers he is responsible for the development of Orkney's diverse Harbour portfolio and is responsible for the business development aspect of the Orkney Harbours Masterplan.



PROF NICHOLAS J P OWENS, *Director (SAMS), Principal (SAMS UHI) and CEO (SAMS Research Services Ltd), Scottish Association for Marine Science (SAMS)*

I am a marine scientist with considerable experience of leadership of complex organisations engaged in research, commercial income generation and education in environmental science. Prior to being Director of SAMS I was Director of the British Antarctic Survey, Plymouth Marine Laboratory and the Sir Alister Hardy Foundation for Ocean Science as well as Chair of Marine Science at the University of Newcastle. I have a strong research background in marine biogeochemistry.

I have led transformational change programmes in the public sector, including the introduction of new funding models, staff restructuring and cultural change. I am an experienced CEO and accounting officer for budgets >£55m pa and 500+ staff.

I am inspired by the wonders of the natural world. I am committed to public service and the standards expected of the 'Seven Principles of Public Life'.

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SPEAKERS



PETE RITCHIE, *Director of Nourish Scotland and Convener of LINK's Food and Farming Group*

Pete has a background in community development and social policy. As executive director, Pete is responsible with the board and staff team for focusing Nourish Scotland's work where it can be most effective. This includes engaging with policy-makers and stakeholders as well as working for change from the bottom-up with grassroots groups. Pete is also the convener of Scottish Environment LINK's Food and Farming Group.



HEGE SÆBJØRNSSEN, *Country Sustainability Manager, IKEA Group, UK & Ireland*

Hege Sæbjørnsen is the Sustainability Manager for IKEA UK & Ireland, responsible for all aspects of the retailer's sustainability strategy. Hege joined IKEA in May 2015 as Sustainability Expansion Manager, leading the integration of sustainability into the expansion agenda at a time of rapid growth for the business, and has been instrumental in co-developing IKEA's Role in Society strategic direction. Current focus areas include working towards IKEA's ambition to become a fully circular and climate positive business by 2030



JIM SKEA, *Professor of Sustainable Energy, Imperial College London*

Jim Skea is Professor of Sustainable Energy at Imperial College London with research interests in energy, climate change and technological innovation. His current main role is as Co-Chair of IPCC Working Group III for the 6th assessment cycle. He was Research Director of the UK Energy Research Centre 2004-12 and Director of the Policy Studies Institute 1998-2004. He has operated at the interface between research, policy-making and

business throughout his career. He was a member of the UK Committee on Climate Change from its inception in 2008 until 2018. He is currently chairing Scotland's Just Transition Commission. Until June 2017, he was President of the UK Energy Institute. He was awarded a CBE for services to sustainable energy in 2013 and an OBE for services to sustainable transport in 2004.



SARA THIAM, *Chief Executive, SCDI*

Sara Thiam has been Chief Executive of the Scottish Council for Development and Industry (SCDI) since June 2019. She was appointed to the Infrastructure Commission for Scotland by the Scottish Government and sits on the Board of the Construction Scotland Innovation Centre.



HAMISH TRENCH, *Chief Executive, Scottish Land Commission*

Hamish is Chief Executive of the Scottish Land Commission, a public body advising government on a programme of land reform. He is a former chartered surveyor with experience of land use policy, management and research in the public and private sectors.

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